

Memorandum of Understanding

This **Memorandum of Understanding** is signed on January 02, 2023, at Sigma Group of Institutes, Vadodara, and is effective for three years from January 02, 2023.

By

Makarpura Industrial Estate Infrastructure & Charitable Association (MGIA) A nonprofit charitable trust registered under the Trust and Society Act, working for welfare, upliftment and development of employees, workforce, industries, and youth of Vadodara office at **77 G.I.D.C. Industrial Estate, Makarpura Road, Vadodara - 390010.** , hereinafter referred to as **MGIA / Industry Partner** (which expression shall unless repugnant to the context mean and include its legal representatives, successors, and assignees), of the first part.

With

The **Sigma Institute of Engineering**, affiliated with **Gujarat Technology University**, is an **AICTE-approved** academic institute having Diploma, UG and PG level courses in Engineering & Technology, Management, Computer Application situated at **Ajwa-Nimeta Road, Bakrol, Vadodara, Gujarat, India, 390019**, hereinafter referred to as **"SIE" / "INSTITUTE"** (which expression shall unless repugnant to the context mean and include its legal representatives, successors, and assignees), of the second part.

The Objective:

The state of Gujarat has witnessed rapid industrialization in the last two decades and is now a well-established manufacturing hub of India due to the various vibrant Gujarat Global Summit movement which has attracted huge investments running into tens of thousands of crore Rupees and further large-scale investments are expected.

These huge investments have created the large-scale requirement of technically competent and vocationally trained manpower for the efficient running and maintenance of the manufacturing plants in the state of Gujarat.

There are large numbers of higher education institutes producing young graduates and undergraduates who can be gainfully employed by the manufacturing sector provided they undergo the relevant employment enhancing vocational skills. Further, there is also a need for the up gradation of the skills of the existing manpower employed in the various sector.



The Govt. of Gujarat, recognizing the need for the enhancement of vocational skills, has taken several effective steps for vocational/skills training through the Gujarat Industrial Policy.

The enhancement of technical competence, skills training, and vocational skills of Manpower is clearly articulated and based on which, we at "**Sigma**" is intending to carry out various activities in collaboration with Industrial Companies, Institutions, Associations, NGOs, etc. under our Career Development Cell

Whereas "**MGIA**" / **Industry partner**" --- A nonprofit charitable trust registered under the Trust and Society Act., is interested in collaboration with "**SIE / Institute**" with an objective of establishing **Industry Institution Interaction Cell** and willing take up activities for mutual benefit. The MGIA will render professional support for this noble initiative.

It is being hereby agreed that to meet the objectives of undertaking a Joint Skills Development Program for the employment of the youth of Gujarat *in the Manufacturing Sector* "**SIE**" / **Institute**", and "**MGIA**" / **Industry partner**" shall jointly undertake the following activities:

1. To identify skill gap areas in the sector and suggest designing short-term industry-responsive courses / vocational courses.
2. Jointly organize Short Term and Long-Term courses and training programs at **The Sigma Vadodara campus** as well as anywhere in Vadodara on a need base at all levels.
3. Our Career Development Cell will remain in consonance with your Industries and training division so that our students can learn the skills they need to land a job in Industry.
4. Internship of students in MGIA member industries for training during vacations at their risk and responsibility. There will be no financial implication on either side, the students, or Industry.
5. We shall welcome jointly establishing training centres/centres of excellence/Industry Sponsored Laboratory and upgrading laboratories at our



**SIGMA GROUP
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institute's premises to provide effective teaching and training for the benefit of aspirants.

6. We will also encourage your member Industries field experts / entrepreneurs and trainer's visit to provide training and guidance in current technology needs and trends.
7. To help aspiring students for start-ups and entrepreneurship
8. To suggest and provide help to introduce new courses in the emerging needs of the industry.
9. To arrange hands-on Training for faculty members of Degree, Diploma, ITI level Engineering / Trade & related programs.
10. Any other matter to meet the objective of developing and upgrading the manpower of the sector in, education, related Industries, and field.

This Memorandum of Understanding is effective from January 02, 2023 and shall be valid for a period of **Three Years** and can be further renewed by mutual consent.

For and on behalf of
The Sigma Group of Institute
Vadodara, Gujarat

Dr. Harsh Shah
Chairman
Sigma Group of Institutes
Bakrol, Ajwa-Nimeta Road,
Vadodara -390019.

For and on behalf of
Makarapura Industrial Estate Infrastructure &
Charitable Association (MGIA), Vadodara

Mr. Jivanbhai Patel
President
MGIA
77, GIDC Industrial Estate,
Makarapura Road, Vadodara -390010.

Witness

Dr. Priyesh P. Gandhi
(Principal, SIE)

Mr. Mahendra Shroff
(Member, MGIA)