

## Memorandum of Understanding

This **Memorandum of Understanding** is signed on 14<sup>th</sup> December, 2022 at Sigma Institute of Engineering, Vadodara and is effective for 05 years.

**By**

**EPOXY HOUSE.** The company registered under the companies act and is in the business of **Electrical Controls & Systems** having its corporate office at **Plot No 866/2 & 866/5, GIDC Industrial Estate Makrapura, Dist Vadodara 390010, Guajrat, India.**, hereinafter referred to as "**EPOXY HOUSE**" / "**Industry Partner**" (which expression shall unless repugnant to the context mean and include its legal representatives, successors, and assignees), of the first part.

**With**

The **Sigma Institute of Engineering**, affiliated with **Gujarat Technology University**, is an **AICTE-approved** academic institute having Diploma, UG and PG level courses in Engineering & Technology, Management, Computer Application situated at **Ajwa-Nimeta Road, Bakrol, Vadodara, Gujarat, India, 390019**, hereinafter referred to as "**SIE**" / "**INSTITUTE**" (which expression shall unless repugnant to the context mean and include its legal representatives, successors, and assignees), of the second part.

### **The Objective:**

The State of Gujarat has witnessed rapid industrialization in the last two decades and is now a well-established manufacturing hub of India due to the various vibrant Gujarat Global Summit movement which has attracted huge investments running into tens of thousands of crore Rupees and further large-scale investments are expected.

These huge investments have created the large-scale requirement of technically competent and vocationally trained manpower for the efficient running and maintenance of the manufacturing plants in the state of Gujarat.

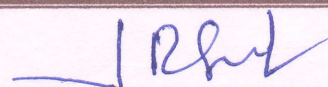
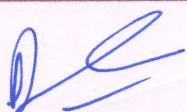
There are large numbers of higher education institutes producing young graduates and undergraduates who can be gainfully employed by the manufacturing sector provided they undergo the relevant employment enhancing vocational skills. Further, there is also a need for the up-gradation of the skills of the existing manpower employed in the various sector.

The enhancement of technical competence, skills training, and vocational skills of Manpower is clearly articulated and based on which, we at "**SIE**" is intending to carry out various activities in collaboration with Industrial Companies, Institutions, Associations, NGOs, etc. under our Career Development Cell

Whereas "**EPOXY HOUSE**" / "**Industry Partner**" --- a Pvt. Ltd with a Unit established in Gujarat is interested in collaboration with "**SIE**" / "**Institute**" for undertaking a Skill Development Program under centre of Excellence for the sector and willing to provide technical, and professional support for this noble initiative.

It is being hereby agreed that to meet the objectives of undertaking a Joint Skills Development Program for the employment of the youth of Gujarat *in the Manufacturing Sector* "**SIE**" / "**Institute**", and "**EPOXY HOUSE**" / "**Industry partner**" shall jointly undertake the following activities:

1. To identify skill gap areas in the sector and suggest designing short-term industry-responsive courses/vocational courses.
2. Jointly organize Short Term and Long-Term courses and training programs for Industry and Students at SIE Vadodara Campus / Industry Site as well as anywhere in Gujarat on a need base at all levels.
3. Our Career Development Cell will remain in consonance with your training division so that our students can learn the skills they need to land a job in Industry.
4. Internship of a few students in your industry for training during vacations at their risk and responsibility. There will be no financial implication on either side, the students, or your organization.
5. We shall welcome jointly establishing training centres/centres of excellence/Industry Sponsored Laboratory and upgrading laboratories at our



institute's premises to provide effective teaching and training for the benefit of aspirants.

6. We will also encourage your company's trainers and field expert's visit to provide training in current technology needs and trends.
7. To suggest and provide help to introduce new courses in the emerging needs of the industry.
8. To arrange hands-on Training for faculty members of Degree, Diploma, ITI level Engineering / Trade & related programs.
9. Any other matter with mutual agreement to meet the objective of developing and upgrading the manpower of the sector in education, related Industries, and field.
10. This MoU has no financial or legal binding on either side, and it is just mutual understanding of working together for above objectives

This Memorandum of Understanding is effective from 14<sup>th</sup> December, 2022 and shall be valid for a period of 05 years and can be further renewed by mutual consent.

**For and on behalf of**

**The Sigma Institute of Engineering**  
Vadodara, Gujarat

**Dr. Harsh S. Shah**  
Chairman  
Sigma Group of Institutes  
Bakrol, Ajwa-Nimeta Road, Vadodara -390019



**For and on behalf of**

**EPOXY HOUSE**  
Vadodara, Gujarat

**Mr. Jaymin Shah**  
HR Manager  
EPOXY HOUSE (EC & S)  
Makarpura, Vadodara-390010



**Witness**

Dr. Priyesh P. Gandhi (Principal, SIE)

Swaroop Mitra (GM, EPOXY House)